

1**PEOPLE**

LOOK AFTER YOUR PEOPLE

Once you know your financial position you will know whether you need to reduce, increase or maintain your headcount and you can plan accordingly. With staff shortages already affecting many, and with more expected, make sure you have contingency plans in place and ensure that you communicate clearly and regularly with your staff over the coming weeks and months. Keeping them informed is vital. Get in touch if you need guidance or advice.

2**CUSTOMERS**

WRITE TO OR PHONE YOUR KEY CUSTOMERS

It's a new year with lots of opportunities and challenges ahead for everyone. Your customers will value you contacting them to let them know what to expect from you, how to contact you and how you can help them. Focus on what they need from you right now e.g. what are their biggest opportunities and challenges. Review your products and services and how you deliver them, could you make changes that will help your customers and in turn you?

3**CASHFLOW**

UPDATE YOUR CASHFLOW FORECAST

Make sure you understand exactly what money you need over the coming months and year; why you need it, when you need it and where you will get it from. Will your sales be affected by the current market conditions, are you reliant on suppliers and can they deliver, what if your customers can't pay? Planning ahead can avoid significant problems in the future. Get in touch with us if you would like a free cashflow forecasting template.

4**TAX RETURN**

FILE YOUR SELF ASSESSMENT TAX RETURN AND PAY ANY TAX DUE BY 31 JANUARY

HM Revenue and Customs (HMRC) must receive your tax return and any money you owe by midnight on 31st January. Don't leave this to the last minute. Don't forget this year your tax return may be a little bit more complicated if you received any funding, support or furlough/SEISS payments. Plan in plenty of time. Contact us if you would like help with your tax return or need any guidance or advice.

Please get in touch if you would like guidance or advice

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