



www.ellacotts.co.uk

Whether you are a school leaver or a graduate, Ellacotts can offer you an exciting start to your career.

We provide the best possible training environment and have been accredited with Best Companies "very good to work for", and are a Platinum ACCA training practice. Our comprehensive training programmes will prepare you for the business world of tomorrow, and you will learn the practical aspects of accountancy whilst studying towards a choice of qualifications including AAT, ATT, ACCA ACA or CTA.

Ellacotts are a Top 100 Accountancy Firm as ranked by Accountancy Age and we provide a range of services including audit, accounting, taxation and business advisory.

Our Culture

Ellacotts is continuously striving to be a Great Place to work and we are proud of our culture. We bring all our people together quarterly at a firm wide event and hold multiple additional social and charity events throughout the year.

What will you do?

We'll start you on accounts preparation from day one! You'll be assigned a workplace 'buddy' and be part of one of our specialist teams which are made up of Accounts, Audit and Tax professionals. The breadth and depth of work you will be exposed to will be much greater than many other practices as we firmly believe in a rounded and exceptional client experience which you will quickly be involved in.

You will combine study with the challenges of work with the full support of Ellacotts behind you. We'll cover all training costs for your first exam sittings which include courses both residential and on-line, books, exams and access to knowledgeable and supportive tutors.

You will be able to apply your studies to real life situations, supporting our clients so your studies become relevant for you. You will also have the opportunity to assist on a broad variety of assignments which give you a chance to visit client premises and add value in many ways.

Earn while you learn

Throughout your qualification your pay will rise in line with your success and your salary should more than double by the time you complete your full qualification. In addition to competitive pay Ellacotts can also offer:

- 22 days standard holiday + Bank Holidays
- Pension scheme with auto enrolment
- Flexible working hours
- Health insurance with a medical cash plan (after qualifying period)
- Enhanced Maternity
- Hybrid flexible and remote working model
- Life Assurance from day one
- A tax free bike (through our Cycle to Work scheme)
- Commission on new business gained and new colleagues introduced
- Overtime either paid or time given in lieu
- Fantastic culture (generous social and activities fund)



After completing my A-Levels in the summer of 2010, I joined Ellacotts to begin my accountancy career as an alternative to University. I was able to complete my AAT and ACA qualifications alongside gaining invaluable practical work experience which accelerated my professional development.

The support and guidance provided to me continued far beyond my qualification as a Chartered Accountant. Working alongside and learning from talented and proactive individuals gave me the skills required to progress into the management team and ultimately into the Ellacotts partnership.

Throughout my time at Ellacotts, it has always been clear that hard work and dedication would be rewarded. Every person is treated as an individual, on their own career path. Their ultimate destination is their destiny, the opportunities offered to get there are endless.



Kerry O'Reilly
Partner

I joined the Agriculture & Property department at Ellacotts in August 2017, after completing my A Levels. Since then, I have completed the AAT and ACA qualifications, and have become a chartered accountant. Ellacotts have provided great support throughout my training and progression as a trainee to a senior in the firm. There are always opportunities to develop my knowledge and skills, and progress in my career.

I love that no two days are the same in my role, and the trainee mentoring program means that there is always someone that you can look up to who was once in your position, and everyone, no matter what level, is very friendly and willing to help, whether that be with studies or day-to-day queries.



Emma Russell
Qualified Accounts Senior

I began my career with Ellacotts in April 2020, at the beginning of the Covid pandemic. I was very apprehensive to start at this time but the team were very welcoming and supportive in the transition into my new role. I believe the 'buddy' system is a particular asset of Ellacotts which really stands out. From day one, you are partnered with a more experienced member of the team to support and guide you whilst settling into your new role. They are always on hand to help and support you. You can then have an opportunity to become a buddy yourself which really helps to build confidence and continually develops your own skills and behaviours in mentoring another person.

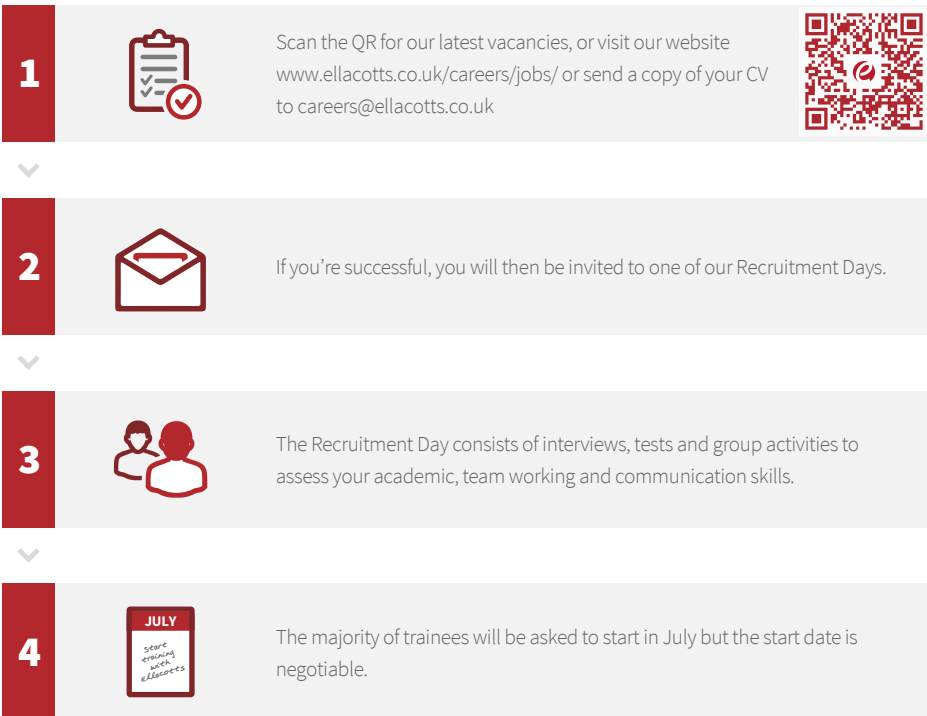
I joined Ellacotts AAT qualified and I am currently in the process of obtaining my ACCA qualification. Many qualification choices are available and Ellacotts will support you with choosing the qualification that best works for you.

I am very lucky to be able to work with such a supportive team around me – from trainee to partner, everyone is approachable, helpful and supportive.



Lindsay Holmes
Trainee Accountant

HOW THE PROCESS WORKS



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